

# The CMC's Role in Misconduct Prevention: Effecting Meaningful Change Across the Public Sector

Dr Margot Legosz  
Director, Research and Prevention Unit  
Crime and Misconduct Commission  
Queensland

## **Biography:**

Dr. Margot Legosz is the Director of the Research and Prevention Unit of the Crime and Misconduct Commission in Queensland. Her research experience has been primarily in the areas of sensitive public policy and criminal justice issues (e.g. sexual abuse, domestic violence, prostitution and drug abuse) and policing.

She has a PhD (Epidemiology/Public Health), a Master's of Public Health (Epidemiology/Statistics), a Bachelor of Arts degree (Psychology) and a Diploma of Business.

## **Abstract:**

The Crime and Misconduct Commission is seeking new ways of embedding ethical conduct into the everyday decision making processes of its clients – the employees of public service agencies, police, local government bodies and Indigenous councils throughout Queensland. To effect sustainable change, we are engaging with our clients by helping them build their capacity to handle complaints, build their investigative infrastructure and embed misconduct prevention capacity into their corporate response; these things comprise the devolution principle. Devolution recognises the important role management plays in identifying, responding to and preventing official misconduct.

This presentation will outline the multi-focused approach of the Research and Prevention Unit to devolution, capacity building and prevention. This approach has been informed by a state wide survey and Training Needs Analysis of the public sector and local government. These tools enabled us to examine the sector's capacity to address misconduct. Our approach has also been informed by an examination of 'what works and what doesn't and relevant theories of corruption and crime prevention. The findings of these studies, and how they will be applied to devolution, will be discussed.

