

MAKING GOVERNMENT MORE EFFECTIVE; THE GOVERNMENT OF CANADA'S MANAGEMENT AGENDA

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Speaker Biography

In his current capacity at the Treasury Board Secretariat, Mr. Des Rosiers advises the Minister and the Deputy Minister on the government-wide public sector management agenda. Mr. Des Rosiers holds a BA and MA in Economics and a Master of Public Administration from Harvard University, John F. Kennedy School of Government.

Presentation overview

This presentation identifies how the Government of Canada has driven an enterprise-wide management agenda to focus government and support innovation in order to effectively respond to a rapidly changing operating environment.

Abstract

The Government of Canada is a key driver for the promotion and maintenance of the country's overall competitiveness and prosperity. Especially in this current global economic downturn, the management of government and the quality of its programs and services have important consequences for Canadian living standards.

From this context, the Government of Canada has developed a comprehensive Management Agenda to guide its efforts to better respond to a rapidly changing operating environment in order to meet the needs and goals of Canadians, both now and in the future. The ultimate objective of this Agenda is to make government more effective.

Building a more effective government requires efforts in a number of areas: ensuring funds are spent efficiently and are results-oriented, eliminating unnecessary bureaucracy that stifles innovation, and equipping government with the best people and systems to achieve its operational objectives. Effective government must also encourage measured and innovative responses, yet still ensure transparency and accountability to safeguard public resources.

The Government of Canada's Management Agenda signifies a new approach to management that is guided by a respect for foundational principles and shared values and ethics that define management expectations and support the exercise of sound judgement by managers. This paper will describe the core elements of the Government of Canada's approach to strengthening public sector management as well as the key challenges associated with these efforts.